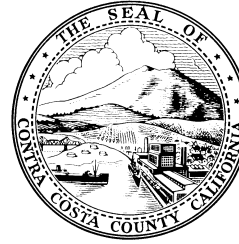


# Contra Costa County



TO: BOARD OF SUPERVISORS

FROM: LORI GENTLES- Assistant County Administrator -  
Director of Human Resources

DATE: February 27, 2007

SUBJECT: Department of Agriculture-Canine Surveillance Inspection Team Differential

SPECIFIC REQUEST(S) OR RECOMMENDATION(S) & BACKGROUND AND JUSTIFICATION

## **RECOMMENDATION:**

APPROVE and AUTHORIZE the January 31, 2007 side letter (copy attached) between the Agriculture Department and Public Employee's Union, Local One establishing a differential for the Canine Surveillance Inspection Teams, effective November 23, 2006.

## **FISCAL IMPACT:**

Upon approval, this action will result in an annual cost of \$8,000.00 and is completely funded through the California Department of Food and Agriculture Standard Agreement. There will be no net county cost associated with this request.

## **BACKGROUND:**

The Canine Handlers in the Canine Surveillance Inspection program will be responsible for providing off-duty canine core care for their assigned canines. Compensation for daily canine core care of home kenneled canines will be \$8.06 per day per canine handled as provided in the agreement between the Department and Public Employees Union, Local One (note that this is equivalent to the current negotiated \$245.25/month that is compensated to home kenneled canine officers within the Deputy Sheriff's Association).

CONTINUED ON ATTACHMENT:  YES      SIGNATURE: \_\_\_\_\_

\_\_\_\_\_  
RECOMMENDATION OF COUNTY ADMINISTRATOR      RECOMMENDATION OF BOARD COMMITTEE  
\_\_\_\_\_  
APPROVE      OTHER      \_\_\_\_\_

SIGNATURE(S): \_\_\_\_\_

ACTION OF BOARD ON \_\_\_\_\_ APPROVED AS RECOMMENDED      OTHER \_\_\_\_\_

VOTE OF SUPERVISORS

\_\_\_\_\_  
UNANIMOUS (ABSENT \_\_\_\_\_ )  
AYES: \_\_\_\_\_ NOES: \_\_\_\_\_  
ABSENT: \_\_\_\_\_ ABSTAIN: \_\_\_\_\_

Contact: Vince Guise, 5-6250 (Agriculture)  
Teji O'Malley, 5-1723 (HR)

I HEREBY CERTIFY THAT THIS IS A TRUE AND CORRECT COPY OF AN ACTION TAKEN AND ENTERED ON MINUTES OF THE BOARD OF SUPERVISORS ON THE DATE SHOWN.

Cc: Department of Agriculture  
Auditor-Controller  
Human Resources

ATTESTED

\_\_\_\_\_  
JOHN CULLEN, CLERK OF THE BOARD OF SUPERVISORS

BY: \_\_\_\_\_, DEPUTY

The Canine Handler compensation will be suspended on a day by day basis during those times that the daily core canine care is not performed by the home kenneled Canine Handler due to the Canine Handler's vacation, leave of absence or illness that involves the Department making arrangements for the care of the canine. An alternative Canine Handler may accept the daily canine care of the other canine for the period of time that the other Canine Handler is unable to provide such. During this time the Canine Handler accepting the additional responsibility will retain the \$8.06 daily canine care compensation for their duties with the primary canine and will also receive the daily canine care compensation of \$8.06 for the second canine that is under their care at a home kennel.

Currently, only one of the two Canine Handler's will be receiving the differential since only one Canine Handler is home kenneling the canine. This Board Order will allow the additional Canine Handler to receive the differential should additional Canine Handler begin to home kennel the second canine in the program.

**CONSEQUENCE OF NEGATIVE ACTION:**

If this request is not approved, the Department of Agriculture's Canine Surveillance Inspection Teams will not be compensated for providing off-duty canine care which is a requirement set forth by the California Department of Food and Agriculture Standard Agreement. Failure to provide the off-duty canine core care may jeopardize the funding for the program.