



County of San Diego
Department of Human Resources

INVITES APPLICATIONS FOR THE POSITION OF:

**Deputy Agricultural Commissioner
& Sealer-11096011U**

SALARY

Salary: Depends on Qualifications

Serving the Citizens of San Diego with Excellence

OPENING DATE: 12/12/11

CLOSING DATE: 01/03/12 11:59 PM

JOB SUMMARY:

Excellent Management Opportunity in Agriculture/Weights and Measures

DEPUTY AGRICULTURAL COMMISSIONER & SEALER

The County of San Diego is accepting resumes from licensed, well qualified persons for the position of Deputy Agricultural Commissioner and Sealer, to fill one vacancy in the Pesticide Regulation Program of the County of San Diego - Department of Agriculture, Weights, and Measures.

The Department

Agriculture, Weights, and Measures (AWM) enhances and promotes the preservation of agriculture and the environment, while maintaining the health and safety of all citizens, and assuring equity in the marketplace through the fair and equal enforcement of laws and regulations. AWM has an annual budget of over \$19.3 million; and consists of 150 full time staff positions. AWM is responsible for eradicating, containing, or controlling new exotic pests, including insects, plant diseases, nematodes, and weeds. AWM maintains the public confidence that consumers "get what they are pay for," in commercial weighting and measuring devices. AWM maintains a level of compliance that meets or exceeds the state-wide benchmarks. AWM also ensures consumer protection by verifying the quality and truth in labeling of agricultural products, such as eggs, farmers' markets, and certified organic produce at a minimum compliance level of 80%. For additional information on AWM, please [click here](#).

The Position

The Deputy Agricultural Commissioner and Sealer is responsible for administering, managing, and directing a complex agricultural or weights and measures program, or several less complex programs; and supervising and directing operating personnel.

Compensation

The annual salary upon appointment will depend upon the candidate's qualifications. Annual salary reviews are performance-based and goal-oriented. For additional information on this job class, please [click here](#).

Benefits

- Fifteen days of paid vacation; thirteen days of paid sick leave and thirteen paid holidays.
- Medical, dental and vision insurance plans.
- Disability Insurance, Life Insurance, and Accidental Death/Dismemberment Insurance.
- Flexible Management Benefit Package – a monthly credit may be used to select benefits from a group of options.
- Relocation Allowance.
- Retirement System with vesting at 5 years and 2.6% @ 62, highest three year average formula. Retirement is integrated with Social Security.
- Deferred Compensation Program (457) and 401(a) plans.
- Membership in the San Diego County Credit Union.

Minimum Qualifications

1. A current California Department of Food and Agriculture license for County Agricultural Commissioner, OR Deputy County Agricultural Commissioner, OR County Sealer of Weights and Measures, OR Deputy County Sealer of Weights and Measures; AND
2. Three years of professional experience performing program management, coordination, and supervision of agriculture, weights, and measures inspection or enforcement programs, two years of which must have been at the administrative or professional level comparable to a Supervising Agricultural/Standards Inspector with the County of San Diego.

The ideal candidate will possess a master's degree from an accredited college or university in agriculture, public administration, environmental engineering, a biological science, or a closely related field. The ideal candidate will also possess the following traits: leadership, team builder, communicates effectively, knowledge worker, decision maker, strategic perspective, organizational acumen, demonstrates ethical behavior, builds and leverages talent, development and execution of policies, manages and influences resources, and maximizes team effectiveness.

Selection Process

The complete application process requires submittal of (1) an on line application; (2) an updated resume; and (3) a copy or copies of State of California licenses for County Agriculture Commissioner, Deputy County Agriculture Commissioner, County Sealer of Weights and Measures, or Deputy County Sealer of Weights and Measures.

For consideration, please apply on line at www.sdcounty.ca.gov/hr AND attach your updated resume and copies of licenses during Step 1 of the on line application process or scan and email to Aaron Morgan, Human Resources Analyst, at aaron.morgan@sdcounty.ca.gov.

Your resume must include the following information:

1. A list of your licenses pertaining to agriculture, weights, and measures.
2. Degrees awarded from an accredited college(s) or university(ies) including areas of study.
3. Job titles/positions held, along with dates of service, duties, level of responsibility,
4. Significant accomplishments in the agricultural, weights, and measures fields.
5. An indication of current salary.

Selection Interviews:

The selection process will include an interview conducted by the County of San Diego, Department of Agriculture/Weights and Measures. This interview is scheduled to take place on Thursday, January 12, 2012.

NOTES:

Only those candidates with backgrounds best meeting the needs of the County will be forwarded to the Department of Agriculture, Weights, and Measures for consideration. Submittals will be held confidential and candidates will be kept informed of their status during the selection process.

Deputy Agricultural Commissioner and Sealer is an unclassified management position. Persons serving in positions in the Unclassified Services do not accrue tenure and serve at the pleasure of the appointing authority.

The provisions of this job announcement may be modified or revoked and do not constitute an expressed or implied contract. Qualified women, minorities, and persons with disabilities are encouraged to apply. Disabled persons may make accommodation arrangements by contacting the Department of Human Resources.

Contact Information:

County of San Diego- Department of Human Resources located at County Operations Center, 5560 Overland Avenue, Suite 270, San Diego, CA 92123, USA Phone: (619) 236-2191; Email: hrwebmaster.fgg@sdcounty.ca.gov or aaron.morgan@sdcounty.ca.gov. Office Hours: 8:00 am to 5:00 pm (Monday through Friday).

APPLICATIONS MAY BE OBTAINED AND FILED ONLINE

AT:

<http://www.sdcounty.ca.gov>

OR

5560 Overland Ave., Suite 270

San Diego, CA 92123

An Equal Opportunity Employer

EXAM #11096011U
DEPUTY AGRICULTURAL COMMISSIONER &
SEALER-11096011U
AM