



Placer County Job Posting

Agricultural & Standards Inspector - I Recruitment #2011-14501-01

Salary: \$20.67 - \$25.13/hour; \$3,583.08 - \$4,355.23/month

Department: Agriculture

Job Type: Open

Date Opened: 1/6/2012 8:00:00 AM

Filing Deadline: Open Until Filled

Employment Type: Permanent/Full Time (40 hrs/week)
Temporary/Extra Help

Work Location: Auburn Area (Applegate, Auburn, Colfax, Foresthill, Meadow Vista, Penryn)

HR Analyst: Janeen DuPree

[Go Back](#)

INTRODUCTION

Placer County is seeking applicants for the position of Agriculture and Standards Inspector I.

POSITION INFORMATION

This is a permanent position and applicants must be willing to occasionally work nights, weekends, and holidays. Incumbents will spend approximately 75% of their time working outdoors in all types of weather conditions.

DEFINITION

To enforce all agricultural laws and regulations of the State of California and the County; and to enforce laws and regulations pertaining to weights and measures standards.

DISTINGUISHING CHARACTERISTICS

Agricultural and Standards Inspector I

This is the entry level class in the Agricultural and Standards Inspector series. This class is distinguished from the journey level by the performance of the more routine tasks and duties assigned to positions within this series. Employees at this level are not expected to perform with the same independence of direction and judgment on matters allocated to the journey level. Since this class is typically used as a training class, employees may have only limited or no directly related work experience. Employees work under immediate supervision while learning job tasks.

This class is distinguished from the Senior Agricultural and Standards Inspector in that the latter performs complex and difficult agricultural/weights enforcement and inspection duties and exercises technical and functional supervision over other technical staff.

SUPERVISION RECEIVED AND EXERCISED

Agricultural and Standards Inspector I

Receives immediate supervision from the Deputy Agricultural Commissioner/Sealer and may receive technical and functional supervision from other technical personnel.

EXAMPLES OF ESSENTIAL DUTIES

Duties may include, but are not limited to, the following:

- Enforce State and County pesticide regulations through the issuance of permits, on-site inspection and as necessary, monitor application and use of appropriate pesticides.
- Conduct quarantine inspections of plant material for detection of potentially harmful diseases and pests; take appropriate action.
- Perform detection surveys of areas of known insect, weed and disease infestations; identify and delineate new infestations; identify target pests and set out and service insect traps.
- Conduct nursery inspections for detection of pests; take appropriate action to eradicate harmful pests including the issuance of certificates of compliance, notice of non-compliance, or citations.
- Conduct fruit, vegetable, honey and egg quality control; and apiary and swarm inspections.
- Conduct weights and measures inspections for accuracy of packaged commodities labeled content and verification of pricing at retail outlets.
- Conduct weights and measures tests for accuracy and compliance with established tolerances of commercial devices (including scales, water meters, electric meters, taxi meters, retail meters and high volume meters) and issue county seal, as required.
- Represent the department to outside groups and organizations; provide technical assistance as necessary.
- Prepare technical and administrative reports, statistics and studies; prepare written correspondence as necessary.
- Build and maintain positive working relationships with co-workers, other County employees and the public using principles of good customer service.
- Perform related duties as assigned.

MINIMUM QUALIFICATIONS

It is the applicant's responsibility to identify in their application materials how they meet the Minimum Qualifications listed below.

Agricultural & Standards Inspector I

Experience and Training

Any combination of experience and training that would provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be:

Experience: One year of weights and measures enforcement or agricultural pest control experience is desirable.

Training: Equivalent to a Bachelor's degree from an accredited college or university with major course work in agricultural, biological, chemical or physical sciences; OR

Equivalent to a Bachelor's degree from an accredited college or university with major course work in any discipline with a minimum of 30 semester units, in one or any combination of the following disciplines: agricultural, biological, chemical, or physical sciences.

Relevant, equivalent experience (performing the same or similar job requiring similar knowledge, skills, and abilities) may be substituted for the required education as determined by the Personnel Department.

License or Certificate:

- Possession of one or more State issued licenses as a County Weights and Measures Inspector or County Agricultural Inspector/Biologist within one (1) year of appointment to the position.
- Possession of Class C, or ability to obtain, a valid Commerical Class A, B, or C driver's license with air brake, hazardous materials, and/or tanker endorsements as required depending upon the position. Proof of adequate vehicle insurance and medical clearance may also be required.

KNOWLEDGE, SKILLS, AND ABILITIES

Agricultural and Standards Inspector I

Knowledge of:

- Principles and practices of agricultural inspection and weights and measures inspection.
- General entomology.
- Modern office procedures, methods and computer equipment.
- Principles and practices of work safety.
- English usage, spelling, grammar and punctuation.
- Arithmetic, basic statistics and mathematical calculations.

Ability to:

- Identify and understand the operation of technical equipment used for pest eradication and/or control.
- Test and certify the accuracy of commercial/retail weights and measurement devices.
- Drive a large weight truck and operate a mechanical hoist that lifts 1000 pound standards for testing large capacity scales.
- Pull and maneuver a trailer.
- Recognize pests and problem solve to take appropriate actions.
- Compile, analyze and evaluate technical and statistical information.
- Act quickly and calmly in emergency situations.
- Obtain information through interview; work fairly and courteously with the public; and work effectively with interruption.
- Work with various cultural and ethnic groups in a tactful and effective manner.
- Analyze situations quickly and objectively and determine proper course of action.
- Use a computer, calculator, typewriter, telephone, facsimile machine, postage meter and photocopy machine.
- Understand and follow written and oral instructions.
- Communicate clearly and concisely, both orally and in writing.
- Establish and maintain effective working relationships with those contacted in the course of work.
- On a continuous basis, analyze situations and develop solutions to situations involving pest identification and eradication and determination of accuracy of weighing and measuring devices; identify, interpret, explain and enforce violations; review, interpret, explain and enforce laws and regulations; identify and interpret technical and numerical information; and observe safety precautions, especially in the field.
- Intermittently, sit at a desk while compiling data and writing reports; walk, stand, climb and bend in the field; perform simple and power grasping, pushing, pulling and fine manipulation; write or use a keyboard to communicate; and lift very heavy weight.

SELECTION PROCEDURE

Training & Experience Rating (100%)

Based upon responses to the supplemental questionnaire, the applicant's education, training and experience will be evaluated using a pre-determined formula. Scores from this evaluation will determine applicant ranking and placement on the eligible list.

CONDITION OF EMPLOYMENT

Prior to the date of hire, applicants for regular full and part-time positions must pass a medical examination which may include a drug screening and possibly a psychological evaluation. Applicants for extra help positions may be subject to a drug screening. All applicants must sign a constitutional oath, submit proof of U.S. citizenship or legal right to remain and work in the U.S. and be fingerprinted. For some positions, applicants may also be required to submit proof of age, be bonded or undergo a background check.

MODIFIED AGENCY SHOP

All new permanent employees, with the exception of law enforcement and management, shall be required to join the employee organization or pay an 'Agency Fee' as a condition of employment.

SUBSTITUTE LISTS

The eligible list(s) resulting from this recruitment may be certified as a substitute list for a substantially similar classification. For this purpose, a substantially similar classification is one at a lower level in the same classification (example: entry level vs. journey) and/or a similar classification (similar work performed, similar training and experience qualifications required). If you are contacted for an interview by a County department, you will be informed of the classification and other relevant information. If you choose not to interview for a substantially similar classification, you will remain on the eligible list for which you originally applied.

EMPLOYEES OF OTHER PUBLIC AGENCIES

Placer County now offers an expedited process for qualifying certain applicants for interviews. Candidates currently employed, or employed within the last year, by a public agency operating under a personnel civil service or merit system may be eligible to be placed on a Public Agency Eligible List and certified as eligible for appointment to a similar job assignment without going through the examination process. For more information on the Public Agency Eligible List, to download forms, or to apply, please visit our website at:

<http://www.jobaps.com/placer/sup/abfreeenames.asp>.

EQUAL OPPORTUNITY EMPLOYER

Thank you for your interest in employment with Placer County. Placer County is an equal opportunity employer and is committed to an active nondiscrimination program. It is the stated policy of Placer County that harassment and retaliation is prohibited and that all employees and applicants shall receive equal consideration and treatment. All recruitment, hiring, transfer and promotion will be based on the qualifications of the individual for the positions being filled regardless of sex, sexual orientation, race, color, ancestry, religious creed, national origin, physical disability (Including HIV and AIDS), mental disability, medical condition (cancer or genetic characteristics/information), age (Over 40), or marital status. Please contact the Personnel Department at least 5 working days before a scheduled examination if you require accommodation in the examination process. Medical disability verification may be required prior to accommodation.

BENEFITS

The following information represents benefits currently available to permanent Placer County employees and may be subject to change. It is advisable that applicants inquire as to the most current benefit package during hiring interviews or by contacting the Personnel Department.

[Click here to view benefits for the General Bargain Unit](#)